

## VICE PRESIDENT, CONSTRUCTION

Bosa Properties is a fully integrated real estate construction, development and asset management company. Ours is a story of evolution; it all began with excellence in construction many decades ago – and a focus on delivering for people. Our commitment to craftsmanship, doing the right thing and creating customers for life has cemented our reputation as one of British Columbia's most respected privately held companies. In our aspiration to develop buildings of the highest quality, we bring a precise and purposeful approach to all aspects of our work. Each project we undertake brings together a curated team of collaborators with shared values and best-in-class experience, from local development partners to internationally acclaimed architects and interior designers. We have a considerable pipeline of projects representing over 10,000 units of condo and rental in various stages of development across both British Columbia and the United States.

The VP, Construction role is an exciting opportunity to work on some of the highest profile projects in Vancouver, on both the Development and Construction sides of the business. Reporting directly into the SVP, Development, this role is responsible for providing leadership to a high performing team. The primary mandate is to optimize cost and schedule for projects while cultivating a positive and efficient relationship with our construction partner. You will be involved with strategic planning along with your peers in the broader business. This will allow the opportunity to provide input as to how the business evolves over the coming years.

The ideal VP, Construction candidate is a progressive, collaborative and dynamic leader that is passionate about innovation. You love to inspire, motivate and grow a team. You see the potential of how technology can allow projects to run more effectively and you enjoy planning, sharing ideas and analysing data in order to challenge the status quo. We are open to considering candidates from various backgrounds including those coming from General Contractors, Developers and Owners. Exposure to the high rise construction sector is desirable but not essential. The ability to communicate with confidence and clarity at an Executive Board level is required.

In exchange for your hard work and commitment you will earn an attractive compensation package including competitive base salary, bonus, LTIP, RRSP matching and vehicle allowance. We also operate a Friends and Family program which is an early and exclusive opportunity to invest in our newly released projects. We operate out of modern, well appointed offices in Downtown Vancouver. We encourage flexibility and quality of life for our employees and as such we have a permanent hybrid work model. Relocation allowance will be provided as appropriate.

**This is a rare opportunity to join a smart, dedicated team at an organization with such a progressive outlook and significant development pipeline. To be considered for this exciting opportunity please send your resume to Russell Carnley of HAYS at [russell.carnley@hays.com](mailto:russell.carnley@hays.com).**