

Kwantlen Polytechnic University

KPU offers all learners opportunities to achieve success in a diverse range of programs that blend theory and practice, critical understanding, and social and ethical awareness necessary for good citizenship and rewarding careers. KPU strives to implement initiatives that will attract, support, engage, and retain KPU's people and create an environment where all employees see themselves as contributing to student learning.

JOB OVERVIEW: Sustainability Specialist – Competition ID: 2022

This position reports to the Manager, Planning and Sustainability within the Office of Campus & Community Planning (“CCP”) and works closely with other key parties.

KPU's Office of CCP is looking for a self-motivated and driven professional to join their team as a Sustainability Specialist. The Sustainability Specialist will work with employees, faculty, and students to research, develop and implement policies, procedures and initiatives to advance sustainability and other related strategic initiatives, including efforts to reduce corporate energy use and greenhouse gas (GHG) emissions in keeping with the University's objectives to be carbon neutral by no later than the year 2050. It will support land use and policy planning within the University, as well as the implementation of the Campus Master Plan KPU2050 and its Sustainability Framework. This position also supports the ongoing involvement and advancement of BC Hydro's Commercial Energy Manager Program.

EDUCATION AND EXPERIENCE

- The preferred candidate has a University degree in sustainability, urban and / or community planning, resource management, or public policy, a minimum of three years of experience working in the energy and/or sustainability field, or an equivalent combination of education and experience. Any of the following professional designations would be considered an asset:
 - Registered Professional Planner or Registered Professional Engineer or Registered Engineering Technologist or Certified Energy Manager designation (through the Association of Energy Engineers);
 - Energy efficiency training such as CIET Energy Management Training Course;
 - LEED professional accreditation (LEED AP);
 - Project Management Professional (PMP);
 - Change Management;
 - Multi-Objective Decision Making.

QUALIFICATIONS

- Sound knowledge of the principles, best practices, strategies, technologies, objectives and systems related to environmental sustainability, climate action (both mitigation and adaptation), and energy efficiency, including their application in policy, procedures and programs in a post-secondary context that is influenced by federal, provincial and municipal legislation;
- Demonstrated knowledge and experience working with Indigenous communities;
- Knowledge of project management principles and methodologies and experience with capital and energy projects;
- Experience supporting and fostering equitable, diverse and inclusive environments;
- A strong passion for planning and sustainability with a demonstrated ability to work in a customer-oriented and collaborative environment while adhering to tight timelines and changing priorities;

- Ability to analyze technical information, conduct research, write both concise and comprehensive reports, and deliver clear and purposeful presentations;
- Excellent oral and written communication and interpersonal skills including the ability to interact and communicate with others at all levels of the organization as well as with external key parties are essential;
- Broad knowledge of building mechanical and electrical systems including building automation systems related to lighting systems, HVAC systems, cooling plant equipment, heating plant equipment and control systems;
- Demonstrated proficiency with Microsoft Office applications;
- Demonstrated ability to take initiative and adapt to changes in organizational priorities;
- Ability to promote and contribute to team goals, and achieve objectives ensuring optimal use of resources; and demonstrated professionalism, integrity, ethical behaviour and commitment to the values of KPU;
- Demonstrated tact and discretion in preparing, disclosing and handling information of a confidential and/or sensitive nature;
- Ability to work independently and effectively as a member of a team;
- Possession of a valid driver's license and access to a vehicle is required.

Click [here](#) for a more detailed job description

Does this role sound like it was made for you, yet you don't check every box?

We at KPU understand that experiences and qualifications may look differently for everyone and, if this job description is of interest to you, we encourage you to apply.

Note to Applicants:

Kwantlen Polytechnic University welcomes and encourages applications from equity deserving groups and diverse experiences including, but not limited to, Indigenous people, racialized people, people with disabilities, and members of the 2S/LGBTQIA+ community.

If there are any barriers that you are experiencing or an accommodation that we can provide to support you through the application process, please reach out to us at humanresources@kpu.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

We thank all applicants for their interest in employment with KPU. Only those selected for an interview will be contacted.

Kwantlen Polytechnic University is committed to protecting the safety and welfare of employees, students, and the general public, and upholding the reputation and integrity of the University. For this reason, final applicants will be asked to undergo a background check.