

Construction Safety Officer



BlueCity Construction is Century Group's construction division, created to deliver high-quality new home products as we launch our Southlands community in Tsawwassen and pursue other opportunities. BCC will be a recognized leader for quality homes, meticulously planning, and well-built liveable communities.

ROLE SUMMARY

Reporting to the Safety Manager and working closely with the Superintendent and construction team on a day-to-day basis, you will be responsible for overseeing and administering the BlueCity construction project specific safety program and monitoring safety compliance on the assigned project(s), as directed by the Safety Manager. This position will be located on one of our job sites.

This role will require promotion of BlueCity's safety philosophy and to develop strategies to maintain a safe work environment and highest safety standards according to BlueCity's goals and values. The CSO will support site supervision in the implementation and management of the BlueCity Safety Program on site. Maintain and administer procedures and processes to ensure the safety of all workers, and will support the education and increase safety awareness encompassing the overall safety of all persons on the job site. He or She will ensure a safe work environment is promoted through the Safety Committee, Toolbox meetings, Safety Orientations and daily inspections of the work area to ensure correct procedures are followed.

KEY ACCOUNTABILITIES

1. Support the Superintendent on-site throughout the construction phase.
2. Promote a culture of job site safety.
3. Demonstrate an active, visible and professional safety leadership role at all times
4. Responsible for regularly monitoring health, safety & environment compliance of workers and sub-contractors.
5. Read/Understand the BlueCity Safety Manual, responsible for keeping manuals up-to-date.
6. Responsible for the development of site-specific safe work practices and procedures.
7. Work with project management teams and site workers to develop and implement solutions to safety related issues on project sites.
8. Maintains ongoing correspondence with the relevant authorities in regard to all aspects of safety requirements.
9. Conduct site-specific safety orientation and training for H&S matters and accident prevention.
10. Prepare site safety plans, conduct hazard assessments, incident investigations and risk assessments, as required.
11. Conduct health & safety meetings and toolbox talks.
12. Monitor compliance to policies by inspecting employees and operations.
13. Inspect equipment and machinery to identify and prevent possible unsafe conditions.
14. Ensure that all accidents, incidents and injuries are properly reported to all appropriate parties.

15. Maintain and prepare thorough documentation and reports.
16. Set a good safety example.
17. Administer first aid as necessary.
18. Recommend solutions to issues, improvement opportunities or new prevention measures.
19. Responsible and prepares report on health and safety awareness, issues and statistics.
20. Assist with labour duties and site maintenance.
21. Perform other duties as assigned.

EDUCATION & EXPERIENCE

Minimum of five (5) years' of field safety experience within a construction environment. CSO Certification required, Minimum First Aid Level 2 (Level 3 preferable), Experience on large projects required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Excellent interpersonal skills and ability to influence others.
- Strong verbal and written communication skills.
- Strong problem solving, organizational skills with attention to detail.
- Strong with G-Suite. Knowledge of SiteDocs would be an asset.
- Good knowledge of WorkSafeBC regulations, policies, guidelines and standards.
- Adaptable, and able to use good judgement and manage unexpected.
- Demonstrated ability to build trusted and valued business partnerships that enable collaborative and decision-oriented working relationships.
- Proactive in identifying hazards and implementing corrective measures to ensure that health & safety standards are being met on site.
- Proven ability to interpret, evaluate and apply laws, regulations, policies and procedures to a wide variety of work situations.

WE OFFER

Competitive pay, Extended Health & Dental, Group Life Insurance, Long Term Disability, AD&D, Pension Plan, RRSP, Training & Career Development.

APPLICATION

Please submit your resume and cover letter to our website: <https://centurypeople.ca/job-postings/>