

# ARAGON

## **PROGRESSIVE DEVELOPMENT. DIFFERENT BY DESIGN.**

Aragon is a Canadian developer with 35 years of experience creating unique homes and commercial retail spaces throughout North America. We believe in nurturing community, raising the bar for design, championing value, and pushing for innovation. We're not afraid to challenge the status quo to move the industry forward.

We are a vertically integrated company—and we collaborate across departments to build better homes and communities. We bring our intense focus on quality and craftsmanship to everything we do—from land acquisition, construction, interior design to property management. Every team member has a voice, and we believe in taking on challenges together.

## **THE OPPORTUNITY**

### **JUNIOR/INTERMEDIATE DEVELOPMENT MANAGER**

We are seeking a Junior/Intermediate Development Manager who will report directly to the head of Development and assist with the daily management of projects and all aspects of the development process from conceptual planning to project close.

Our ideal candidate will be a critical thinker, have a passion for real estate and design, and be a strong team player.

### **What you will be doing**

- Reviewing and evaluating acquisition opportunities, primarily focused on condo, purpose built rental and office/commercial products.
- Supporting the team with project feasibility studies and due diligence on new projects.
- Communicating with all parties including brokers, accountants, lawyers, municipal staff, construction companies and project consultants.
- Collaborating with project consultants, soliciting RFPs, and coordinating the logistics and follow-up for consultant meetings throughout the project.
- Assisting the team with permit applications, municipal servicing agreements and public open house consultations.
- Working with the corporate controller and senior accountants to ensure accuracy of information related to job cost account entries, specifically, coding certain project costs per internal accounting standards.
- Reviewing and monitoring consultant deliverables including drawings, requests for information, change orders, budgets, and schedules.
- Assisting with the preparation of LOIs, disclosure statements, new home warrant applications and other important development documentation.

- Researching and maintaining a database of land sales, new and resale projects, construction costs, municipal updates, development applications, development costs, municipal and government fees, and other relevant industry data.
- Communicating with the municipalities to determine zoning and OCP implications to properties of interest.
- Thoroughly reviewing and monitoring changes to municipal policies, neighbourhood plans, new planning initiatives, etc.
- Maintaining an active network within the industry to ensure that the Aragon team can remain thoroughly and currently informed.

### **Education & Experience**

- 3+ years of direct experience working in a real estate development company, architecture firm or relevant field.
- Post-secondary education in real estate, architecture, engineering, or urban planning.

### **What you'll bring along**

- A strong business acumen and experience with real estate, construction, and design.
- Highly developed verbal and interpersonal/communication skills, including a proven ability to write effectively and to clearly synthesize information.
- An entrepreneurial mindset, self-motivation, a proven ability to meet tight deadlines and confidence to take on tasks across the full range of responsibilities.
- A strong desire to learn and grow within a demanding setting.

### **How we like to work**

- We are team focused.
- We are collaborative.
- We are competitive.
- We think outside the box.

### **What we offer**

- A supportive, exciting, and flexible work environment
- A competitive benefits package including medical and dental coverage
- Continuing education benefits to encourage higher learning
- Annual fitness benefit to assist with mental well being
- Professional development and skill-building opportunities
- Potential for growth and career development

Please send resume to [careers@aragon.ca](mailto:careers@aragon.ca)

*The name Aragon has become synonymous with quality, integrity, and a commitment to delivering top-quality homes. We believe that diversity within our team is essential to our ongoing success, and we are actively looking to foster it at all levels of our business. We welcome anyone from groups that are traditionally under-represented in the construction industry to apply.*