

## **JOB POSTING**

**Position:** Senior Analyst, Real Estate Development

**Reports to:** Director, Intelligence & Senior Economist

**Job Type:** Full-time

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### **About rennie & Our Culture**

We are real estate at its thoughtful best. We see real estate as a means to build better communities and improve lives. For more than 40 years, we have been leaders in the field because we consistently put people and relationships first.

Integrated under rennie are Developer Services, Consumer Services, Advisory Services and rennie Museum. Founded on collaboration, we intentionally foster a supportive environment between our inhouse Intelligence, Technology, Conveyance, Finance, Marketing, and Advisor Teams. Together, we are the definition of strength in numbers, and individual success is team success.

We have partnered with developers throughout Western Canada and Washington State to help acquire, plan, design, market and sell some of the region's largest and most successful communities. Integrating market intelligence, strategic perspective, and industry experience, our head office team of 120 and more than 200 Realtors in the field work seamlessly to deliver products and sales to build clients' brands and ensure continued success. Whether our clients are buying a home, selling a home, or building a community, they can depend on rennie and our team of trusted advisors to bring expert knowledge and trusted experience, while delivering exceptional service.

The main office of rennie is headquartered in Vancouver's Chinatown district in the historic renovated Wing Sang building, originally built in 1889. The spectacular space includes an inhouse museum, a rooftop garden with stunning views of the city, and unique collaborative workspaces.

### **About the Opportunity**

Reporting to the Director of Intelligence, the Senior Analyst, Real Estate Development will be responsible for elevating the level of service provided by rennie advisory services (RAS), coordinating strategic advice provided to clients through hands-on, high-quality data analysis, land due-diligence, market research, and projection model-building.

As a key member of the intelligence team, you will help lead and deliver on the work created for, and in support of, RAS; this includes client packages, investment committee support documents, market analysis, and presentations.

Working directly with our RAS leads, this position serves as a dedicated resource to support advisory mandates and initiatives and acts as a resource to the data, skills, and tools provided by rennie intelligence. You will also collaborate with other internal teams and departments including marketing, developer services, consumer services, and operations to deliver on client

objectives, present detailed data-centric presentations, contribute to the creation of client-ready dashboards and data workbooks, and deliver on advisory technical reports.

Both RAS and rennie intelligence teams pride themselves on quality results, clear communication, and collaborative data and insights that support the high standard that defines the corporate rennie brand.

**What you will be doing:**

- Development and redevelopment analysis
- Provide support to RAS on gathering necessary inputs and building financial models to underpin the acquisition of lands related to future development and/or the investment into development projects on behalf of equity and debt contributors
- Support RAS in the preparation of valuation and pro forma models for development projects through the provision of revenue assumptions
- Maintain market research and comparable data on development projects, partnerships and joint venture (JV) arrangements to continually inform new client work and projects
- Market and location due diligence

**Desired Skills/Experience:**

- A degree in a relevant field such as planning, architecture, real estate development or business/finance with a real estate emphasis
- Minimum of 3 years' experience of real estate and/or development experience
- An understanding of the value drivers, risks, and opportunities in the real estate industry across Canada
- Strong Microsoft Office and G Suite skills
- Experience and comfort utilizing analytical & visualization software such as Tableau or Power BI
- Experience preparing and presenting detailed and professional research reports complete with findings and recommendations
- Ability to manipulate, mine, and interpret large data sets in order to arrive at clear and compelling insights
- Strong attention to detail
- A deep and consistent curiosity and passion for real estate, development, and city-building
- Strong project management skills with the ability to manage multiple projects and meet stringent deadlines
- Ability to communicate effectively with external contacts at all levels
- Keen interest in working with both public and private sector clients
- Passion to thrive in a fast paced, multi-tasking, environment and be able to manage priorities within a team
- High degree of personal and professional integrity
- May provide guidance and assistance to entry-level professionals and/or support employees

### **Compensation and Benefits**

- Competitive salary based on experience
- Extended healthcare benefits
- Eligibility for participation in our extensive bonus program based on performance
- Participation in our annual retreat, attend our monthly lunch and learns with leading industry experts, social events, and much more!

**Note:** This is a Vancouver-based office position.

**How to Apply:** Are you interested in working for an industry leader alongside an amazing team? Please apply here: <https://indeedhi.re/3NIPgCH>. Or send inquiries to [careers@rennie.com](mailto:careers@rennie.com) indicating the position title in the subject line of your email.

We thank all candidates for their interest, however, only select individuals will be contacted.

For more information, please visit: <https://rennie.com/about>