



Make working for  
The City work for you.



## Director, Climate & Environment

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](http://www.cityofcalgary.ca). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion and anti-racism. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

Reporting to the General Manager of Planning and Development Services (PDS), the Director, Climate and Environment is accountable to lead a team in this newly established business unit. In addition to shaping this new business unit, you will provide leadership, strategic oversight, accountability and cross-corporate collaboration for The City of Calgary's climate and environment responsibilities, including functions such as Corporate and Calgary municipality climate and environment leadership and management, watershed planning, urban conservation, biodiversity, and energy management. As a member of the Senior Management Team (SMT), you will be expected to foster an inclusive leadership approach that promotes equity, diversity and inclusion, as well as psychological and physical safety. As a strategic thinker, you will possess a high degree of political acumen, have experience in leading transformational change and enabling innovation. Primary duties include:

- Developing strong relationships and working with a variety of stakeholders – internally and externally – to achieve common climate and environment goals.
- Environment leadership, including planning and policy development, program implementation, environment, biodiversity, watershed analysis and management, assurance and reporting.
- Climate leadership toward the management of energy, greenhouse gases, carbon and climate resilience for both the Corporation of The City of Calgary and the Calgary municipality.
- Leading the climate change strategy and action plans, supporting a more sustainable Calgary, advancing climate equity, and incorporating a robust governance, reporting and accountability model.
- Advocate for climate action, watershed planning, urban conservation, biodiversity, and natural environment sustainability on behalf of The City of Calgary, its citizens, communities and businesses.
- Provide leadership, management of the Climate and Natural Environment Business Unit to ensure the programs are in line with the City's Strategic Objectives .
- Represent The City's interests in City shaping, and other climate and natural environment priorities.

### Qualifications

- A degree in a climate or environment related field (for example; Environmental Engineering, Climate Change Science, Earth Science, Environmental Geoscience, Urban Planning, Public Administration or related), or a Masters of Business Administration (MBA), with at least 10 years of progressively responsible leadership and management experience in a complex organization, including in climate or environment functions.
- Equivalent combinations of experience and education will be considered.
- You are highly regarded for your well-developed political and organizational sensitivity; are driven by a dedication to serve the citizens of Calgary; and committed to our purpose of "Making life better every day" through our culture of Character, Commitment, Competence, and Collaboration.
- As a City leader, you exhibit solid contemporary leadership behaviours – encouraging open communication; a collaborative working environment that empowers others to make sound decisions; ensuring a respectful, inclusive and accessible environment; and promoting employee health, safety and wellness.

### Pre-employment Requirements

- An Enhanced security clearance will be conducted.
- A media check will be conducted.
- Successful applicants must provide proof of qualifications.

Union: Exempt	Business Unit: Climate & Environment
Position Type: Permanent	Location: 800 Macleod Trail SE
Compensation: Director Band 2 \$131,500 – 200,000 per annum	Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Hours of work: Standard 35 hour work week	Apply By: October 26, 2021
Audience: Internal/External	Job ID #: 304586

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