

Century Group is a BC-based, family-owned, mixed-use real estate development and construction company in business for 60 years. In addition to development, Century Group owns and manages a diverse portfolio of operating businesses, which includes apartment rentals, retail and commercial leasing, hospitality and seniors living.

Be part of Century Group where our people are engaged in our core values of community, collaboration and creativity.

Director, Development Planning

Century Group Lands Corporation is now seeking a Director, Development Planning to work closely with the Vice President, Development.

POSITION SUMMARY

Reporting to the Vice President, Development and collaborating with the Development team, the primary focus of the role is to research, plan, and develop new, innovative development opportunities.

KEY ACCOUNTABILITIES

1. Project leadership;
2. Responsible for project management plans and budgeting, including process improvement and mapping;
3. Design quality and master specification development;
4. Responsible for comprehensive development visioning and planning on new development opportunities (in collaboration with VP of Development);
5. Maintain and contribute to the advancing of Century's 'Culture of Project Management' Enterprise Project Management and through stakeholder engagement;
6. Responsible and maintain working with key consultants and other internal collaborators in deriving interesting and effective real estate development plans that integrate Century's key development design drivers in mixed-use and agricultural elements;
7. Team-building and organizational development.

EDUCATION & EXPERIENCE

A Bachelor's Degree in Planning (preferably Urban Planning) from a recognized university or technical institute; minimum seven (7) years' experience in development and planning or, an equivalent combination of education, training and experience. The ideal candidate will have the following experience and attributes:

- Leadership, people skills and emotional intelligence in guiding the diverse personalities in the Development Division;

- Technical experience and expertise in the physical design of buildings from the urban form to the intricate design details such as mechanical systems and wall assemblies and how they translate into technical drawings and specifications;
- Project management process skills and understanding its importance, particularly in aligning a more consistent process and expected desired outcomes in collaborating the execution of project with the Construction Division (we need to revamp and reassert a structured process as one of the first big tasks for the role);
- Real Estate financial acumen and judgment in how to lead project design towards more valuable real estate projects and being able to numerically assess those outcomes;
- Network of political and industry connections for business development.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Extensive knowledge of land use planning and bylaw development and implementation;
- Superior interpersonal and communications skills;
- Ability to analyse a variety of technical problems, to make recommendations as to their solution, and to prepare working procedures;
- Ability to supervise the work of staff and consultants;
- Proficiency in personal computer applications including word processing, spreadsheet and geographic information systems;
- Ability to express ideas effectively, orally, and in writing;
- Ability to work collaboratively with municipal officials and employees, other levels of government and residents;
- Tact, initiative, responsibility and professional competence.

WE OFFER

Competitive pay, Extended Health & Dental, Group Life Insurance, Long Term Disability, AD&D, Pension Plan, RRSP, Training & Career Development.

APPLICATIONS

Please apply online at <https://centurygroup.ca/about-us/join-our-team/current-opportunities> with a Resume and cover letter outlining how your experience has prepared you for this role.