



Century Group is a BC-based, family-owned, mixed-use real estate development and construction company in business for 60 years. In addition to development, Century Group owns and manages a diverse portfolio of operating businesses, which includes apartment rentals, retail and commercial leasing, hospitality and seniors living.

Be part of Century Group where our people are engaged in our core values of **community**, **collaboration** and **creativity**.

#### SAFETY MANAGER

Reporting to the Vice President, Construction and working closely with the General Superintendent, CSOs' and construction team on a day-to-day basis, you will be responsible for implementing and maintaining CG construction project specific safety programs, as directed by the General Superintendent.

This role will require promotion of Century Grange safety philosophy and to develop strategies to maintain a safe work environment and highest safety standards according to Century Grange goals and values. The Safety Manager will implement necessary procedures and processes to ensure the safety of all workers, and will be responsible for educating and increasing safety awareness encompassing the overall safety of all persons on the job site. He or She will ensure a safe work environment is promoted through the Safety Committee, Toolbox meetings, Safety Orientations and periodic inspections of the work area to ensure correct procedures are followed.

#### KEY ACCOUNTABILITIES

Responsibilities include but are not limited to:

1. Responsible for developing and executing health and safety plans for the jobsite according to Worksafe B.C. regulations, and Century Grange goals and values with regular daily inspections to ensure that Management, Leaders, Workers and Contractors are complying with Century Grange Construction Corp OH&S Program.
2. Prepares and enforces policies to establish a culture of health and safety by implementing the OH&S Program, monitor the safety program's effectiveness and make any necessary changes
3. Work with project management teams and site workers to develop and implement solutions to safety related issues on project sites
4. Maintains ongoing correspondence with the relevant authorities in regard to all aspects of safety requirements
5. Conduct training and presentations for health and safety matters and accident prevention
6. Provide training to all employees on safe work practices
7. Monitor compliance to policies by inspecting employees and operations
8. Monitors all safety meetings to ensure they are held regularly
9. Inspect equipment and machinery to identify and prevent possible unsafe conditions
10. Investigate accidents, prepare and conduct incident reports to discover causes and handle workers compensation claims
11. Maintain safety related paperwork and safety training certifications
12. Set a good safety example
13. Recommend solutions to issues, improvement opportunities or new prevention measures
14. Responsible and prepares report on health and safety awareness, issues and statistics

#### EDUCATION & EXPERIENCE

Minimum of six (6) years' experience in the construction safety industry. Relevant Safety designation, such as National Construction Safety Officer (NCSO) and/or Canadian Registered Safety Professional (CRSP). Management experience required.

#### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Excellent interpersonal, verbal, written and presentation skills
- Strong problem solving, organizational and conflict resolution skills
- Leadership and management skills
- Strong with Procore, SiteDocs & G-Suite
- Knowledge of OSHA standards and regulations pertaining to the specific trade or activity being managed
- Demonstrated ability to build trusted and valued business partnerships that enable collaborative and decision-oriented working relationships

- Proven ability to interpret, evaluate and apply laws, regulations, policies and procedures to a wide variety of work situations
- Willing to travel to sites when required

#### WE OFFER

Competitive pay, Extended Health & Dental, Group Life Insurance, Long Term Disability, AD&D, Pension Plan, RRSP, Training & Career Development.

#### APPLICATIONS

Please apply online at <https://centurygroup.ca/about-us/join-our-team/current-opportunities> by uploading your resume.