

Senior Director, Development

You are a Development expert: energetic, creative and results-oriented. You enjoy working in a fast-paced environment and your excellent time management and organizational skills mean that you are never intimidated by a heavy workload. You have strong analytical skills and project management experience. You've led a diverse team of professionals, completing projects on time and on budget, on several mixed use residential/commercial projects or larger wood frame townhouse/apartment building projects.

Anthem is a real estate development, investment and management company that strives, solves and evolves to create better spaces and stronger communities. We are Growing Places.

What you will be doing

- Management of the entire development process of the project from due-diligence, planning, design, scheduling and budgeting, to approvals, implementation and completion, ensuring that we deliver the project as per the project vision
- Work with the project team to ensure appropriate consultants are hired to develop projects
- Work in a collaborative fashion with the project team including construction, leasing, and sales & marketing to ensure schedule, budget, and quality requirements of a project are being met
- Manage the approval process ensuring that the appropriate approvals are in place at each stage of the development process as required
- Ensure the project is achieving the approved returns and profit
- Travel as required to project sites and to meet with stakeholders

What you have

- A minimum of 7 years of previous multi-family residential and mixed-use development experience is required
- Related university or college degree, or training in planning, architecture, engineering, or a related field is preferred
- Proven success and passion for real estate and sustaining strong relationships with team members, partners, consultants, community stakeholders, tenants and government authorities
- Ability to work within a team environment as both a team member and as a leader
- Strong analytical and decision-making skills, coupled with good business acumen and a pro-active approach to problem solving
- Experience working with sales & marketing teams, familiarity with contracts & tenant leases and knowledge of the construction process
- Strong computer skills, especially Excel. Previous experience using MS Project will be considered an asset

Founded in 1991, Anthem is a team of 400 people driven by creativity, passion and direct communication. Anthem and Anthem United have invested in, developed or managed – alone or in partnership – more than 270 residential, commercial and retail projects with an aggregate value of more than \$6 billion across western North America. Our growing residential portfolio includes 15,000 homes that are complete, in design or under construction, from master planned mixed use residential and multifamily, to townhome and single family communities. We own, co-own and manage 8 million square feet of retail, industrial, residential rental and office space. We have developed more than 60 communities and currently hold over 6,100 acres of land across Alberta, British Columbia and California.

Please, no unsolicited resumes or phone inquiries from agencies. View our [Policy on Unsolicited Resumes](#) on our website.