



BOSA Family Companies

**We empower our people to
operate like owners.**

Learn more about our career opportunities.
Join the team.

Business Intelligence Analyst

Location: Vancouver, B.C.

About BOSA:

The story of the Bosa Family Companies is one of entrepreneurship, commitment and a passion for construction that began over 50 years ago. The wholly-integrated, family-run company is backed by a longstanding history of excellence in development, contracting, and asset-management, making it one of Canada's most respected privately-owned brands. With an uncompromising commitment to quality construction and innovative design, the Bosa Family Companies – through its subsidiaries, Bosa Properties and BlueSky Properties – has cemented its reputation as one of the British Columbia's top developers, and boasts an extensive portfolio of residential, commercial, industrial and mixed-use urban properties.

About the Role:

Reporting to the IT Infrastructure Manager, the Business Intelligence Analysis will play a key role in working with the business and internal client groups to create a unified data source and analyzing large sets of data from multiple internal platforms (eg. Salesforce, Yardi, Procore, etc.). You will:

- Pull raw data from enterprise systems and apply ETL (Extract, Transform, Load) techniques
- Normalize and aggregate large data sets
- Apply statistical and machine learning skills for insights
- Building dashboard to assist internal client groups to visualize data

What you Bring:

The ideal candidate for the Business Intelligence Analyst position has a good mix of business, mathematical, front-end developer skills. You are a highly analytical individual that dreams about how data driven decisions can be a business game changer. You think in rows and columns, conditional probabilities and standard deviations. You are meticulous in your thinking - persistent in finding ways to ensure the last little bit of accuracy from your custom-built neural network.

Our Must Haves:

- Minimum of 5 years of experience in a data science position
- Academic background in Computer Science, Technology or related field
- Knowledge of machine learning techniques (clustering, decision tree, recurrent neural networks) and their real-world advantages/drawbacks
- Knowledge of advanced statistical techniques (regression, Bayesian statistics, dimensionality reduction etc)
- Experience with Salesforce
- Experience with data hygiene, normalization and frameworks (eg. Hadoop)
- Skilled in data reporting, design and mining
 - Data Warehouse Design (OLAP cube, snowflake schema, etc.)
 - Excellent SQL Expertise
 - Database Systems: MSSQL, Postgres, Dynamo DB, Redshift (Asset)
- Skilled in Microsoft Reporting Platforms
 - PowerBI, DAX, PowerQuery
 - M, SSRS(Asset)
- Skilled in Cloud knowledge
 - Data Management in AWS (eg. S3, Glue, Athena, Redshift)
 - Azure (Asset)
- Skilled in manipulating data and drawing insights from large data sets using statistical tools
 - Python
 - R, Java, C++, C#, Tensorflow, Pyspark, Numpy, ggplot (Asset)

Your Rewards:

Our most important offering to anyone who joins the Bosa Properties team is our culture of innovation, achievement, and ownership. We bring out the best in each other by constantly striving to be world class in all we do. These values are reflected in our Real Estate Projects, our Company, and our People.

At Bosa, we also offer a very competitive compensation structure that supplements your regular income with a robust benefits package:

- **Medical and Dental Coverage:** Our industry leading benefits package covers you and your dependents at no cost
- **RRSP Matching:** We support your future goals by matching up to 5% of your RRSP contributions.
- **Friends and Family Program:** Early and exclusive access to our newly released projects
- **BOSA Connect™:** Our annual development conference that is designed and hosted by our leadership and complemented by a range of world-class speakers and workshop experts.
- **Professional Development and Education Support**

How to Apply:

Please submit an application using the link provided. We value your interest in the Bosa Family of Companies. While we can only respond to shortlisted applicants, we will keep your information on file and consider you for future opportunities as they come available.