

About Bosa

The story of Bosa Properties is one of entrepreneurship, commitment and a passion for real estate and construction that began over 50 years ago. Decades in the business have taught us how to create homes that are timeless in design, universal in their appeal, and comfortable for homeowners at every stage of life. Being a forward-thinking company matters to us and influences everything from where we build our projects to the amenities and technologies we build into them for our homeowners.

About the Role

The Development Team at Bosa is driven by integrity, quality, and innovation. We pride ourselves on partnering with our consultants, architects, and the municipalities in which we work, and we believe that with relationships built on integrity and respect we can accomplish more together. We are a design-centric developer that involves all members of the project team in the design process, and we are keen to discuss, evolve and implement the unique ideas you can bring to each project. Most notably, we are driven by innovation and we approach every project as an opportunity to set new standards for the industry.

As the Development Manager on a robust portfolio of projects, you will work primarily on mixed-use projects based in the lower mainland. You will partner with the Senior Leadership of the development team, as well as work closely with the Executives as you drive the development process and project milestones from conception to completion.

The Development Manager's main responsibilities are focused on ensuring the success of the project's municipal approvals, design and profitability. The key aspects of the role include:

General Responsibilities:

- Develops and executes project plan, schedule, strategy, and budget for the project;
- Leads and motivates the project team through all phases of development and ensures critical dates and quality requirements are met;
- Assists in evaluation and due-diligence activities on potential acquisitions;
- Develops and maintains effective relationships with partners, consultants, community stakeholders, and government authorities;
- Stays current on market trends in the multi-family residential market which impact the amenities or suite configuration desired by prospective purchasers/tenants;
- Keeps up-to-date on local competition, market conditions and relevant development by-laws, regulations, and guidelines;
- Develops relationships with senior management, marketing, accounting, customer service, interior design and construction personnel.



What you Bring

To be successful in this role, you should bring 4+ years of experience in real estate development, and you should be a self-starter who enjoys taking ownership of the success of your projects. You are intelligent, focused, driven, and an excellent relationship builder. Most notably, you understand that the success of your project depends on all stakeholders working together toward a common goal.

Your Rewards

Our most important offering to anyone that joins the Bosa Properties team is our culture of innovation, achievement, and ownership. We bring out the best in each other by constantly striving to be world class in all we do. These values are reflected in our Real Estate Projects, our Company, and our People.

At Bosa, we also offer a very competitive compensation structure that supplements your regular income with a robust benefits package:

- **MSP, Medical and Dental Coverage:** Our industry leading benefits package covers you and your dependents at no cost
- **RRSP Matching:** We support your future goals by matching up to 5% of your RRSP contributions.
- **Friends and Family Program:** Early and exclusive access to our newly released projects
- **BOSAconnect™:** Our annual development conference that is designed and hosted by our leadership and complemented by a range of world-class speakers and workshop experts.
- **Professional Development and Education Support**

How to Apply

Please submit an application using this [link](#). We value your interest in the Bosa Family of Companies. While we can only respond to shortlisted applicants, we will keep your information on file and consider you for future opportunities as they come available.