

## Design Manager, Shape Property Management

### ABOUT SHAPE

SHAPE is the real estate investment, development, and management company leading some of the largest and most exciting projects in North America. Through our fully integrated platform, SHAPE specializes in complete neighbourhoods with a top-calibre mix of shops, restaurants, residences, entertainment and a complete range of daily services with transit connected. With a thoughtful approach and continuous pursuit of innovation, we think differently to ensure our projects are relevant and dominant for the future of real estate.

### OVERVIEW

The Design Manager will oversee, review, and initiate the people and processes required to regularly maintain and improve the physical aesthetics, style and place making characteristics of our existing properties. Working closely with the Design, Marketing, Tenant Coordination, and Shape Management teams, this individual will bring their skills in the art of place making to bring various components of design together to create beautiful, vibrant and engaging social environments at our properties.

#### Primary Responsibilities:

- Be a passionate Brand Ambassador, with a central focus on every detail concerning the look and feel of SHAPE's projects
- Oversee the cosmetic maintenance and upkeep of the properties in SHAPE's portfolio by working with property General Managers and Operation Managers to regularly identify and execute aesthetic related repairs, maintenance, and improvements. Ensure these items are accounted for within annual budgets
- Work closely with the Tenant Coordination department to review and sign off on comments and approvals for store front and signage design, ensuring best in class design that meets the goals of our individual properties
- Work with the marketing department at corporate and property level on seasonal and community events that involve the physical aesthetic of the property (i.e. seasonal décor), assisting to ensure they are best in class, unique, inspiring, and consistent with corporate brand and asset plan
- Planning and coordinating the small details that create a sophisticated and rich aesthetic
- Conduct regular reviews of our projects from the lens of staging and creating unique space which will add value to the projects through these physical improvements

## **Working Conditions:**

SHAPE's corporate office, located in downtown Vancouver, is where the successful candidate may expect a comfortable and collaborative work environment in a modern office setting. Due to the nature of the role, the Design Manager will be required to travel to different sites on a regular basis, as well as visit other comparable competitive projects in the retail marketplace to ensure we are staying current with our asset plans.

## **Qualifications:**

Required Knowledge, Skills, and Abilities:

- A discerning eye for design and a natural aptitude for style and aesthetics
- Enthusiasm, positivity, and energy with a desire to succeed within the company
- Strong interpersonal and communication skills
- Ability to make thoughtful decisions independently
- Creative mindset with an ability to articulate ideas in a clear and concise manner
- Strong budgetary and business case skills
- Exceptional critical thinking skills
- Displays service excellence in dealing with internal and external clients and partners

Required Training and Experience:

- Minimum of 5 years of experience in a similar leadership role
- Training in Adobe Photoshop, Illustrator an asset
- Bachelor of Design Degree, Landscape Architecture, Interior Design, or related field required (equivalent/experience in lieu will be considered)

To apply, please visit our website at <http://shapeproperties.com/careers>