

Position: Site Superintendent – Concrete High-Rise

Location: Vancouver, B.C.

About Axiom Builders:

Axiom Builders prides itself on being a very personable company with serious commitment to building things right. As a leading general contractor of mixed-use, residential, commercial, and special projects, the company is well respected across Western Canada. Our people share a commitment to service, integrity and quality and this collective vision has led to immense growth over the years. Since 2003, we have grown to become one of British Columbia's largest construction companies with over 25 notable projects with 6000 condo units currently under construction. Headquartered in Vancouver, Axiom also has a branch office in Calgary with satellite offices in Victoria, Edmonton and Seattle.

About the Role:

The Superintendent leads, directs and coordinates the work of subcontractors and laborers. This leadership position is responsible for the day to day management of the construction site on an assigned project, executing field operations safely and in a manner consistent with Axiom Builders objectives.

- Supervision and development of site team members through regular feedback, training and coaching; timely completion of performance evaluations.
- Contribute to the development and refinement of the project schedule.
- Administer contracts, subcontracts, purchase orders, site instructions and change notices to ensure scopes, terms and conditions are properly executed.
- Identify and advise of design deficiencies, schedule interruptions or difficulties, and other project issues; works collaboratively with Project Manager to resolve issues.
- Monitor and evaluate subcontractor performance with regards to safety and scope of work.
- Ensure sufficient manpower is provided to achieve safety, schedule and quality objectives.
- Maintain daily paperwork including field reports, safety inspections, schedule updates, etc.
- Maintain an organized job site, including the construction office.
- Ensures and encourages all employees, subcontractors and contractors are adhering to the company safety policies.
- Prepares and maintains construction schedule, identify and solve problems.
- Operate within specified budget.
- Requests and orders materials required throughout project to maintain schedule and productivity.
- Establishes and schedules installs for utility service companies.

- Performs daily site reviews of all work completed and ensure is per drawings and specifications.
- Maintains a high quality of workmanship and accountability of sub-contractors and contractors.
- Assist with training field personnel.
- Assist with grievance issues and general site labor issues.
- Organization of site set up and site demo upon completion of project.
- Works under the supervision of Head Office, communicates effectively with all departments and provides reports as requested

What you Bring:

Your extensive experience on concrete high-rise towers as well as positive references from your previous trade partners will be crucial to your success in this role. You can communicate effectively to head office as well as to your crew. You are friendly and dependable, but most importantly, you are loyal. You are committed to quality and will work hard and proactively to ensure the project is on schedule

Our Must Haves:

- 10+ years of experience working on high-rise concrete projects as a site superintendent for a general contractor
- Certificate, diploma or degree in Construction or a related field
- Strong ability and proven experience in leading a site crew of various sizes
- An extensive history of working on a site until project completion and success

Your Rewards:

Axiom distinguishes itself from our competitors not only by our level of quality, but also by our commitment to our staff. At Axiom, we offer a very competitive compensation structure that supplements your regular income with a robust benefits package:

- **MSP, Medical and Dental Coverage:** Our industry leading benefits package covers you and your dependents at no cost
- **RRSP Matching Program**
- **Professional Development Support**

How to Apply:

At Axiom Builders Inc., we are always on the lookout for talented people who are passionate about what they do. If you love what you do, and believe that with the right tools and opportunities you can do the best work of your life, please submit an application (*including resume, projects list and several letters of references from trades*) to our [careers portal](#). While we can only respond to shortlisted applicants, we will keep your information on file and consider you for future opportunities as they come available.