

Position: Senior Financial Analyst – Real Estate Development

Location: Downtown Vancouver

About BOSA:

The story of Bosa Properties is one of entrepreneurship, commitment and a passion for real estate and construction that began over 50 years ago. Decades in the business have taught us how to create homes that are timeless in design, universal in their appeal, and comfortable for homeowners at every stage of life. Being a forward-thinking company matters to us and influences everything from where we build our projects to the amenities and technologies we build into them.

Bosa is proud to have been named an Aon Best Employer for 2017 and 2018, ranking among the top 1/4 of all Canadian employers based on engagement, leadership, performance culture and employment brand.

About the Role:

The Senior Financial Analyst will join our Real Estate Development Accounting Group as top-level contributor to the overall success of some of our highest profile projects. You will be responsible for managing and overseeing large-scale, complex projects as well as helping to facilitate transactions associated with these projects focusing on costs, revenue and cash forecasts. Your key responsibilities in this role include:

- Providing timely and accurate analysis of forecasts, financial results, cash flows and operating metrics;
- Completing the monthly financial reporting processes;
- Maintaining a strong internal control environment to ensure continuous compliance with various regulatory requirements, including ASPE, applicable federal and provincial laws and regulations for financial and tax reporting;
- Ensuring costs are accurately captured and monitoring budget adherence;
- Preparation of financial statements including disclosure notes;
- Planning and coordinating the external audit and tax compliance process;
- Identifying ways to streamline day-to-day operations and make processes more efficient;
- Assisting with the preparation of ad hoc reports, financial reviews and special projects as needed.

What you Bring:

You are an analytical person by nature that has a passion for Real Estate and Construction. You enjoy managing the relationship between current and future numbers, and you understand how to root through complex financial data to find the answers you are looking for. Most notably, you have experience in Real Estate Development Accounting with a particular specialization in cash flow forecasting.

Our Must Haves:

Alongside your real estate experience and your analytical mindset, you should also have the following skills and qualifications:

- CPA Designation;
- 5+ years of experience in Real Estate Development Accounting;
- Strong analytical skills gained through your experience working on complex forecasting projects;

- Experience working with project budgeting/forecasting software (eg. Argus);
- Demonstrate an understanding of real estate development accounting including monthly cash flow forecasting;
- Exposure to JV or partnership accounting;
- Strong knowledge of financial metrics;
- Proven ability to build relationships at all levels, both internally and externally;
- Strong communication skills, demonstrated in written and verbal report writing;
- Responsive, a strong ability in anticipating needs and delivering on commitments;
- Highly proficient in Excel.

Your Rewards:

Our most important offering to anyone that joins the Bosa Properties team is our culture of innovation, achievement, and ownership. We bring out the best in each other by constantly striving to be world class in all we do. These values are reflected in our Real Estate Projects, our Company, and our People.

At Bosa, we also offer a very competitive compensation structure that supplements your regular income with a robust benefits package:

- **MSP, Medical and Dental Coverage:** Our industry leading benefits package covers you and your dependents at no cost
- **Friends and Family Program:** Early and exclusive access to our newly released projects
- **BOSAconnect™:** Our annual development conference that is designed and hosted by our leadership and complemented by a range of world-class speakers and workshop experts.
- **RRSP Matching Program**
- **Professional Development and Education Support**

How to Apply:

Please submit an application using the links provided, or by sending an email to people@bosaproperties.com. We value your interest in the Bosa Family of Companies. While we can only respond to shortlisted applicants, we will keep your information on file and consider you for future opportunities as they come available.