

391 Powell Street, Vancouver, BC V6A 1G5
Main: 604-606-0300
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THE BLOOM GROUP
Community. Services. Together.

JOB POSTINGS - CURRENT VACANCIES

Date Posted:

Submission Deadline: June 22nd, 2018

Posted: Externally

| | |
|------------------------|---|
| POSITION: | Director of Real Estate |
| POSTING NUMBER: | 18-53 |
| DURATION: | Ongoing |
| STATUS: | Regular Full-Time |
| REPORTS TO: | Executive Director |
| SUPERVISES: | Facilities Manager and Maintenance / Property Staff |
| START: | Immediately |

JOB SUMMARY

The Bloom Group is an expanding not-for-profit provider of housing and healthcare in Vancouver's Downtown Eastside and across the City. With 11 buildings and nearly 700 units / beds, we have a strategy that targets further growth in the coming 3-5 years across our portfolio of health facilities, shelters, supportive and affordable housing.

In recent years we've invested to significantly strengthen our facilities and capital management capacity. In 2016, we created a Director of Facilities position. With the career advancement of the first incumbent in that role, we're now evolving the position to encompass and focus more on the strategic development of our asset portfolio.

The Director of Real Estate will be responsible for the effective strategic and operational performance of the Society's property asset portfolio. S/he will lead the strategic development of the portfolio, working with internal leaders and external partners to realize opportunities for new property development, and / or the amalgamation / management of existing housing stock.

The incumbent will also ensure the effective integration of the full range of facilities operations and capital replacement / development functions in order to ensure buildings provide healthy, safe, and positive living / care environment for tenants and residents. The incumbent will work closely with service delivery leadership and teams to ensure service delivery and facilities goals are aligned and met.

The incumbent should demonstrate values in alignment with the mission of The Bloom Group in supporting the most vulnerable people in our community through the provision of housing, health and social services.

The Bloom Group responds to a range of needs in our community, from homelessness and poverty, to affordable housing, to seniors and end-of-life care. The Director will work closely with service delivery

Applications: Please apply online via The Bloom Group website at www.thebloomgroup.org/careers or submit a cover letter and resume to the human resources office.

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leadership and teams to deliver on this critical mandate, aligning client / tenant support and facilities to help deliver the very best to our service users and the communities we work within.

If your passion and expertise align our mission to support the most vulnerable people in our community, and with our vision for excellence and growth, we're interested in hearing from you.

The Bloom Group (formerly St. James Community Service Society), is a professionally managed organization, accredited with the Commission on Accreditation of Rehabilitation Facilities (CARF).

EDUCATION/PREVIOUS WORK EXPERIENCE

- Post secondary degree (Master's level, or BA and equivalent experience to Master's level) in Urban Development, Urban Land Economics, Real Estate Appraisal, Business Administration, Construction Management, Architecture, , or a related area.
- A minimum of 7 years, and preferably 10 years, of real estate portfolio management, property, or real estate experience at management level.
- PMP (Property Management Professional) designation an asset.
- Experience working in social housing / healthcare facilities and with government agencies as funding partners an asset.
- Experience in property development and / or construction services an asset.

KNOWLEDGE/SKILLS:

- Demonstrated skills in project and financial management, with proven organizational abilities to analyse and synthesize complex data sets, and to plan, estimate, schedule and complete projects on time and on budget.
- Demonstrated ability to lead and build effective teams and a sense of community and to work effectively in a unionized environment.
- Knowledge and understanding of the requirements of facilities management in a social housing and/or healthcare environment, preferably in an inner-city environment. A commitment to developing solutions and strategies that integrate facilities and development needs with those of target tenant group needs.
- Working knowledge of facilities and capital management software and database applications.
- Knowledge of facilities / property-related federal, provincial and local regulations, codes, and legislation.
- Demonstrated ability to align facilities, property, and real estate operations and planning with the larger strategic goals of the organization.

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- Exceptional interpersonal, communication and leadership skills with the demonstrated ability to work effectively with a range staff, service users, and leaders at all levels within, and external to a large, multi-site organization.
- Demonstrated ability to balance multiple, competing demands within resource and time constraints.

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