

Trail Appliances was founded over 40 years ago by people who are passionate about providing innovative appliances from around the world that fit any budget and lifestyle. Many things have changed over the years, but our commitment to providing an exceptional customer experience at every touchpoint remains. Our history has been one of great success, and our future looks even brighter!

Whether it's creating meaningful customer interactions or delivering excitement through the innovative products we offer, we refuse to let circumstances dictate our success. Curious and competitive, we turn obstacles into opportunities and break down walls to achieve our goals!

Come join our team and see what Trail has to offer: a beautiful West Coast contemporary open plan office space, incredible career and development opportunities, team-building events and amazing parties for our employees and their families.

At Trail, we're powered by over 450 results-driven, entrepreneurial-minded people. Currently, we're seeking an amazing Head of Construction to join our Richmond team!

Summary

Reporting to the President / EVP, the Head of Construction will be responsible for leading various property developments at Trail, including retail and warehouse spaces. The Head of Construction will work with and support both the management of the partnerships with contractors and suppliers as well as the delivery of specific projects.

Duties & Responsibilities

- Work collaboratively with the President / EVP to identify and review current and proposed development opportunities, assessing each property against Trail's needs
- Communicate with internal and external partners, including architects, contractors and consultants throughout the project cycle
- Assist with the design of store / warehouse layouts and coordination with marketing and sales
- Coordinate with the municipal planning department throughout permitting process
- Create and maintain project pro-forma, schedules, reports and pre-development budgets
- Lead in the selection of project consultants, building design, permitting and construction
- Monitor potential issues / delays as they arise, proactively identifying possible solutions
- Schedule regular property inspections and address operational requirements of the properties
- Perform thorough post-project reviews, documenting potential issues / improvements
- Develop and maintain cross-functional relationships with key stakeholders

- Other duties required by the company leadership

Knowledge, Skills, and Abilities

Required Skills

- Minimum 5 years' property development experience, preferably in a retail environment
- Overall understanding of all disciplines and principals of property development, including design, entitlements, legal, finance, construction and operations, rezoning and governmental development policies
- Thorough knowledge of building structures and systems and an ability to recognize deficiencies and prepare summaries of work required
- Excellent negotiation, mediation and conflict resolution skills and ability to negotiate contracts, mediate disputes and resolve conflict situations
- Excellent verbal, written, interpersonal, and presentation skills
- Demonstrated ability to work collaboratively with diverse groups of people across the organization
- Ability to multi-task and operate in a fast-paced entrepreneurial environment
- Strong analytic skills, using data to drive effective strategies
- Ability to travel on frequent basis
- Advanced experience of Microsoft Office applications

Desired Skills

- Post-secondary education with a focus on business, engineering, or construction
- A recognized property management qualification such as CFM, CPM or FMA
- A recognized Project Management designation, such as PMP
- Courses from the Urban Land Diploma Program – Property Management Option or equivalent may be an asset.

If we've piqued your interest, let us know! Email your resume and cover letter to careers@trailappliances.com , with the subject Head of Construction. We would like to thank you for your interest, however, only short listed candidates will be contacted.