

DARWIN CONSTRUCTION

VICE PRESIDENT, CONSTRUCTION

Our Client

Darwin Construction (Darwin) (www.darwinconstruction.ca) is a long-established and highly-respected general contracting company, locally owned and managed since 1987. Under the leadership of founder and President David Webbe, the Darwin team has successfully delivered over \$1.0B in construction projects throughout British Columbia and California. The company's diverse portfolio of work includes an impressive array of commercial, multi-family residential, light-industrial, institutional and civil projects. Work is conducted on behalf of loyal clients as well as Darwin's own in-house development arm, Darwin Properties. The company culture is defined by quality-workmanship, integrity and teamwork. Within the construction team, project success is evaluated relative to these values as well as the achievement of schedule, budget and safety targets. Supported by experience and reputation built over thirty years, Darwin Construction is effectively positioned to continue its growth, innovation and success.

The Opportunity

Darwin Construction seeks an experienced Vice President to join their North Shore head office. Reporting to the company President, the individual selected for this role will mentor an experienced team of construction professionals to successfully deliver a portfolio of residential, commercial and master-plan developments. The Vice President will contribute to the expansion of his/her team, hiring and supporting the professional development of Project Managers, Coordinators and Site personnel. He/she will work closely with colleagues in Darwin Properties to evaluate project plans and seek opportunities to improve design and save costs. Once project design is formalized, the Vice President will support Project Managers as they finalize project budgets, schedules and scopes of work. During construction, he/she will monitor project progress and help to address challenges as they arise. The Vice President will maintain Darwin's strong relationships with sub-contractors, consultants and trades as well as with all departments within the company. He/she will maintain a thorough and current awareness of all projects being managed by his/her team and provide effective updates to company owners and other stakeholders. Ultimately, it is the Vice President's responsibility to ensure all team projects are delivered on-time, on-budget and to Darwin's high standards for quality and safety.

The Candidate

Applicants for this role must have:

- a minimum of fifteen (15) to twenty (20) years of diverse construction project-management experience;
- a history of successfully managing a team to deliver multiple complex projects on-time and on-budget;
- current knowledge of construction technologies and best practices; and,
- proven success hiring, training and retaining an effective team of construction professionals.

The individual selected for this role will be highly organized, confident, self-motivated, positive and adept at managing conflicting demands. He/she will be a natural leader, able to attract and nurture a cohesive team of professionals. The chosen candidate will have excellent communication skills—written and oral—and natural business acumen. He/she will be a dedicated professional with a sincere and visible passion for construction work as well as an unwavering commitment to safety and to ethical behaviour. The successful candidate will be a consummate professional who humbly takes pride in a job well done.

To Apply

If you are ready to pursue the next stage of your career and meet the qualifications highlighted above, please send your resume and cover letter to Kristina Morse of Resolve Search via klm@resolvesearch.com. While we thank all applicants for their interest in this role, only select individuals will be contacted for follow-up.