



MUSQUEAM CAPITAL CORPORATION (MCC) - POSTING

We are growing! Here is your opportunity to join the MCC team at a very exciting time. MCC was formed by Musqueam Indian Band for the purposes of developing and managing Musqueam's various land holdings, business assets and providing business key business advice. Musqueam off-reserve holdings include Ielem (which means home in the Musqueam language, formerly known as Block F), the University Golf Club lands, Bridgepoint lands (site of the River Rock Casino) and several parcels in the Marpole Midden site (South Granville area). On-reserve land include IR2, which is home to a majority of the Musqueam Members and IR4 which is a 140-acre parcel located in Delta, B.C.. Jointly owned land holdings include 6 prime properties throughout the shared territories with our First Nation partners, Squamish and Tsleil-Waututh Nations.

MCC's mission is to provide economic return to the Membership, today and for future generations while respecting Musqueam's cultural values.

POSITION TITLE

Chief Financial Officer (Permanent, Full-time)

PRIMARY ROLE AND RESPONSIBILITIES

Reporting to the CEO, the CFO will be responsible for the overall Finance and Accounting function of MCC. With a balance in strong business finance, accounting and management leadership skills, the successful candidate will be a key member of the executive management team. The primary duties and responsibilities are as follows:

- Prepare and present financial reports as required to assist senior management and the MCC Board in making effective decisions related to acquisitions, developments, businesses and other opportunities; Includes investment appraisals, project summaries, key performance metrics, financing scenarios, cash-flow plans.
- Arranging various financing requirements related to acquisitions, developments and other capital as required.
- Assist in establishing and managing various project and administration budgets to ensure full control.
- Lead tax planning for MCC and related entities under management; requires strong collaboration with MIB Finance.
- Perform complicated financial modeling and analysis; analyze legal agreements, documents and other third-party reports as required.
- Oversee full-cycle financial statements and accounting functions while enforcing effective controls, procedures and policies.
- Oversee requirements related to statutory filings and reporting.
- Maintain and continue to evolve internal controls and operating policies and procedures.
- Prepare and present external financial and management reporting to banks, institutions and government funders.
- Preparing and presenting effective financial reporting to various audiences and stakeholder groups including, Chief and Council and Musqueam Membership.
- Managing the full year-end audit cycle and tax related requirements.

MCC_Chief Financial Officer



- Lead and develop finance and accounting team.

INTERPERSONAL SKILLS

- Behave Ethically: Understand ethical behaviour and business practices, and ensure that own behaviour and the behaviour of others is consistent with these standards and aligns with the values of Musqueam and the organization.
- Communicate Effectively: Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques. Present to and engage with internal and external parties with a clear understanding of the range of audiences.
- Creativity/Innovation: Develop new and unique ways to improve operations of the organization and to create new opportunities.
- Foster Teamwork: Work cooperatively and effectively with others to set goals, resolve problem, and make decisions that enhance organizational effectiveness.
- Lead: Positively influence others to achieve results that are in the best interest of the organization; take on a mentorship role.
- Make Decisions: Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
- Organize: Set priorities, develop a work schedule, monitor progress towards goals, and track details/data/information/activities.
- Plan: Determine strategies to move the organization forward, set goals, create and implement actions plans, and evaluate the process and results.
- Solve Problems: Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.

QUALIFICATIONS

Education

- Bachelor's degree in real estate, finance, accounting or related discipline or equivalent combination of education and experience
- CPA designation

Professional designation/Work Experience

- Minimum 10 years related experience with minimum 5 years in finance leadership role in real estate and/or asset management finance
- Experience working in First Nations environment preferable
- Strong relationships with banks, institutions and other lenders

Knowledge, skills and abilities

- Developed knowledge of the practices, procedures and principles of finance, accounting, legal and taxation sufficient to analyze detailed concepts, and apply these in a range of related subjects or functional areas
- Ability to interpret and work within a robust governance model

MCC_Chief Financial Officer