

Position: Senior Development Accountant

Location: Downtown Vancouver

About BOSA:

The story of Bosa Properties is one of entrepreneurship, commitment and a passion for real estate and construction that began over 50 years ago. Decades in the business have taught us how to create homes that are timeless in design, universal in their appeal, and comfortable for homeowners at every stage of life. Being a forward-thinking company matters to us and influences everything from where we build our projects to the amenities and technologies we build into them.

Bosa is proud to have been named an Aon Best Employer for 2017 and 2018, ranking among the top 1/4 of all Canadian employers based on engagement, leadership, performance culture and employment brand.

About the Role:

The Senior Development Accountant will join our Real Estate Development Accounting Group as key contributor to the overall success of some of our highest profile projects. The projects you will work on are predominantly concrete high-rise buildings and individually range in value from \$75m to over \$1bn. This portfolio comprises between 5 and 10 active projects under construction, between 5 and 10 projects in predevelopment phase of the life cycle, and then another 5 to 10 projects that have been completed and are in final stages. Your primary responsibility in this role is working closely with the Development team to provide critical data and analysis to facilitate the financial decision making throughout the development process.

- Maintain project budget workbooks;
- Oversee loan draws;
- Maintain project monthly cash flow forecasts;
- Review commission reconciliations;
- Review monthly TBs for allocated portfolio;
- Assist with project reporting;
- Assist with 'what-if' analysis;
- Review actual cost vs budget;
- Monthly meetings with Development Managers.

What you Bring:

You are an analytical person by nature that has a passion for Real Estate and Construction. You enjoy managing the relationship between current and future numbers, and you enjoy looking forward as much as three years into the future. Most notably, you have experience in Real Estate Development Accounting with a particular specialization in cash flow forecasting. Additionally, you are able to act as an advisor to our highly accomplished team of Real Estate Development Professionals throughout the life cycle of each project.

Our Must Haves:

Alongside your real estate experience and your analytical mindset, you should also have the following skills and qualifications:

- Professional Designation (CPA, MBA, CFA);

- 3+ years of experience in Real Estate Development Accounting, or another industry with large, multi-year projects;
- Strong analytical skills gained through your experience working on long-term forecasting projects;
- Proven ability to build relationships at all levels, both internally and externally;
- Strong communication skills;
- Highly proficient in Excel;
- Driven, highly motivated, with a 'get-it-done' attitude.

Your Rewards:

Our most important offering to anyone that joins the Bosa Properties team is our culture of innovation, achievement, and ownership. We bring out the best in each other by constantly striving to be world class in all we do. These values are reflected in our Real Estate Projects, our Company, and our People.

At Bosa, we also offer a very competitive compensation structure that supplements your regular income with a robust benefits package:

- **MSP, Medical and Dental Coverage:** Our industry leading benefits package covers you and your dependents at no cost
- **Friends and Family Program:** Early and exclusive access to our newly released projects
- **BOSAconnect™:** Our annual development conference that is designed and hosted by our leadership and complemented by a range of world-class speakers and workshop experts.
- **Professional Development and Education Support**
- **RRSP, Retirement Savings Plan:** 100% Employer matching up to 5% of your base salary.

How to Apply:

Please submit an application on our [career portal](#). We value your interest in the Bosa Family of Companies. While we can only respond to shortlisted applicants, we will keep your information on file and consider you for future opportunities as they come available.